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TRANSMITTAL FORM (to be used for all correspondence after initial filing)	Application Number	09/841,219	
	Filing Date	April 24, 2001	
	First Named Inventor	Robert Mann, et al.	
	Art Unit	3623	
	Examiner Name	Catherine M. Colon	
Total Number of Pages in This Submission	13	Attorney Docket Number	74577-030

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PATENT
Attorney Docket No.: 74577-030

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application of: Robert MANN, et al.
Serial No. : 09/841,219
Filing Date : April 24, 2001
Entitled : PERFORMANCE MEASUREMENT & MANAGEMENT
Examiner : C. Michelle Tarae
Group Art Unit: 3623

AMENDMENT

Sir:

On September 9, 2005, Applicants timely filed an Amendment And Response To Office Action in response to the Final Office Action dated July 12, 2005. An Advisory Action was mailed on September 26, 2005, stating that the Amendment filed September 9, 2005 would not be entered. Applicants thereafter filed an RCE, resubmitting the Amendment filed September 9, 2005. The present Notice of Non-Compliant Amendment issued on December 21, 2005. Because the Amendment originally filed September 9, 2005 was resubmitted in the RCE, the resubmission constitutes a **non-final Amendment**, and therefore the term for response to the Notice of Non-Compliant Amendment is one month, i.e., January 21, 2006.

Applicants now respectfully submit the following amendments and remarks in response. Please amend the above-identified patent application as follows:

Amendments to the Claims begin on page 3 of this paper.

Appl. Ser. No. 09/841,219

Remarks begin on page 8 of this paper.